

**Teacher and School Leadership Development Lead (Ethiopia)**

**ABOUT LINK EDUCATION INTERNATIONAL**

Link Education International (LEI) is a family of not-for-profit organisations working together to transform education for children and communities across impoverished rural areas of Ethiopia, Malawi and Uganda. Since our foundation in 1995 we have worked in over 3,000 schools and improved the lives of over two million children through effective school improvement models. We guide governments and educators to adopt low-cost solutions to improve learning and support for children, with a focus on literacy, numeracy and inclusion for the most marginalised. Through a partnership delivery model which embeds piloting and learning within local systems, we influence changes to policy, practice and accountability on a national scale, and our interventions are regularly adapted and replicated by governments and NGOs in new countries and contexts. Link Education International, based in Scotland, supports project, MEL, fundraising, finance and governance activities in our three sub-Saharan partner countries.

We are currently seeking qualified candidates for the position of **Teacher and School Leadership Development Lead** for the upcoming **FCDO UK Ethiopia Transformation of Learning.**

**This position will be based in Addis Ababa, Ethiopia and is contingent upon award.**

**Project Description**

FCDO UK Transforming Education in Ethiopia (TREE) Programme (2025-2029) is a new bilateral education programme in Ethiopia due to be tendered in January 2025.  The programme will improve access for marginalised groups to education, improve retention and transition rates, improve learning outcomes, and improve school capacity and capability. The programme will operate across three outcomes: 1) Teacher and School Leadership Development, 2) English Language Teaching and Learning 3) Equity, inclusion and girls' education.

**Position Description**

The **Teacher and School Leadership Development Lead** will be responsible for providing technical and strategic leadership across the Teacher and School Leader Development workstream, working closely with colleagues from across all workstreams to support delivery of a cohesive and sustainable programme. The Teacher and School Leadership Development workstream will work towards improving the quality of leadership, teaching and learning in Ethiopia.

The successful candidate will be a senior education sector specialist, with experience of supporting delivery of large-scale education programmes in Ethiopia with expertise on Teacher and School Leadership development programmes which aim to improve learning for all children. They will have experience of working effectively and collaboratively with key stakeholders, including government, and of supporting scalable approaches.

**Job Summary/Responsibilities**

* Provide overall technical leadership and management for the Teacher and School Leadership Development workstream
* Manage staff and consultants, approximately a team of 10 regionally based staff in remote and challenging contexts
* Lead on the delivery of all technical materials for the delivery of the workstream, including development of training tools and guidance documents, working in close coordination with other team members
* Lead on communications with Government entities and other stakeholders to facilitate the delivery of this workstream
* Draw on existing networks to facilitate a close working partnership with key stakeholders, including the Ministry of Education
* Engage in and lead consultations, workshops, and capacity development events as needed with relevant stakeholders, including government, communities, and marginalised groups.

**Required Experience and Qualifications**

* Master’s degree or comparable level of relevant experience required in education, curriculum and instruction, education management, school leadership, or related field; PhD or EdD preferred.
* At least 15 years of relevant work experience in increasingly senior roles; experience working in a non-governmental organisation (NGO) or commercial consulting firm preferred.
* Expertise in teacher professional development and school leadership.
* Deep contextual knowledge of Ethiopia’s education landscape and experience working in Ethiopia.
* Experience of modifying approaches for different contexts, including pastoralist contexts and contexts affected by conflict or other emergency
* Ability to build positive working relationships with local communities, government officials, implementing partners, and donor representatives.
* Ability to analyze and establish effective cross-programme coordination, procedures, and management systems.
* Demonstrated ability in complex environments, working across different cultures, and managing diverse teams to deliver impact within agreed timelines.
* Proven technical leadership in FCDO-funded projects preferred.
* Oral and written fluency required in English and Amharic.
* Demonstrable experience of leading robust safeguarding practices.

**Apply to this position**

To apply for this position please send a 2-page CV and Application Form to [nicolo@linkeducation.org.uk](mailto:nicolo@linkeducation.org.uk) with the subject line “Teacher and School Leadership Lead – Ethiopia” by **17th February 2025**